



## Convening notice and agenda

Dear Shareholder,

The board of directors (the “**Board**”) of IGEA Pharma N.V. (the “**Company**”) hereby invites you to attend the virtual annual general meeting on 9 July 2021 (the “**AGM**”). The meeting will start at 10:00 hours CEST and is to be attended virtually. Registration will start at 9:30 hours CEST.

The Board hereby convenes a virtual AGM, in accordance with the emergency act adopted by the Dutch government on 24 April 2020 (the “**Emergency Act**”). This means that no visitors or shareholders can attend the AGM in person, but the AGM can be attended virtually. Further, shareholders will have the possibility to ask questions about the agenda items (i) during the AGM and (ii) prior to the AGM by submitting questions up to 72 hours prior to the AGM (for further information, please see section 7).

The convening notice, the agenda and the explanatory notes are available for inspection on our website at <https://www.igeapharma.nl/category/information-for-shareholders/>. Furthermore, these items can be obtained free of charge (i) by e-mail at [proxyvoting@kempen.nl](mailto:proxyvoting@kempen.nl); or (ii) at the Company's offices (Siriusdreef 17, 2132 WT Hoofddorp) (the “**Company's Offices**”) or by e-mail at [ir@igearesearch.com](mailto:ir@igearesearch.com).

### 1 Agenda

1. Opening
2. Annual Report 2020
3. Implementation of the remuneration policy during the financial year 2020
4. Proposal to adopt the annual accounts for the financial year 2020 (*voting item*)
5. Proposal for discharge of liability of the members of the Board of Directors and officers (*voting item*)
6. Closing

### 2 Record date

You are entitled to participate in and vote at the AGM if you have these rights on 11 June 2021 after close of trading and processing of all settlements (the “**Record Date**”) and are registered as such in one of the registers designated by the Board, provided that you have registered to attend the AGM in accordance with the provisions set forth below.

### 3 Registration

If you wish to attend the AGM either virtually or by proxy, you must notify Van Lanschot Kempen Wealth Management N.V. by e-mail to [proxyvoting@kempen.nl](mailto:proxyvoting@kempen.nl) through your bank or stockbroker (the “**Intermediaries**”). Notification can take place as of the date hereof, but no later than 28 June 2021, 17:00 hours CEST. The Intermediaries must provide Van Lanschot Kempen Wealth Management N.V. with a statement mentioning (i) the number of shares held by each of the shareholders on the Record Date on whose behalf they make the registration and (ii) as per shareholder, for which number of shares registration for the meeting is requested.

### 4 Voting by proxy

If you wish to have yourself represented at the AGM by a proxy holder, you may - in addition to registering for the AGM as described above - grant a proxy to either (i) Mr Cees de Zeeuw, civil-law notary at Pels Rijcken & Droogleevers Fortuijn N.V., or his deputy, as independent third party, or (ii) another person, to vote at the AGM on your behalf. The duly signed proxy instrument needs to be received by no later than 28 June 2021, 17:00 hours CEST at Van Lanschot Kempen Wealth Management N.V., Beethovenstraat 300, 1077 WZ Amsterdam, and e-mail to [proxyvoting@kempen.nl](mailto:proxyvoting@kempen.nl) or at the Company's Offices. A proxy form is available at <https://www.igeapharma.nl/category/information-for-shareholders/>.

### 5 Virtual AGM

Due to the associated health risks and governmental restrictions related to the COVID-19 pandemic, the Board decided that the AGM will be held virtually and can only be attended virtually. This means that shareholders will not be able to physically attend the meeting. Shareholders can only attend, participate in, address the meeting and vote electronically at the meeting on all resolutions via the internet, therefore online and remote with their own smartphone, tablet or personal computer.

## 6 Virtual admittance to the AGM

Registration for admission to the AGM will take place on the day of the AGM from 9:30 hours (CEST) until the commencement of the AGM at 10:00 hours (CEST). After this time registration for admission is no longer possible. Persons entitled to attend the meeting must identify themselves electronically to enter the AGM. More information will be available at <https://www.igeapharma.nl/category/information-for-shareholders/> (updated regularly).

## 7 Submission of questions before or during the AGM

Shareholders attending the AGM have the possibility to send questions about the agenda items addressed to the General Meeting up to 72 hours prior to the AGM via e-mail to [ir@igearesearch.com](mailto:ir@igearesearch.com). The Company will address these questions either before the AGM on its website, or during the AGM, possibly in a bundled form. The answers to these questions will be published on the website of the Company. There is also a possibility to submit questions during the AGM. The Chairman of the meeting may further determine this in the interest of the order of the meeting.

For further information, please do not hesitate to contact the Company at the Company's Offices or via e-mail at [ir@igearesearch.com](mailto:ir@igearesearch.com) or [moccia@igearesearch.com](mailto:moccia@igearesearch.com).

Hoofddorp, 7 June 2021  
The Board of Directors

## Explanatory notes

**Agenda item 2: Discussion of the Annual Report 2020**

The Company's Annual Report 2020 has been made available on the Company's website <https://www.igeapharma.nl/category/financial-reports/> and at the Company's office address.

**Agenda item 3: Implementation of the remuneration policy during the financial year 2020**

The implementation of the remuneration policy during the financial year 2020 is set out in Section II, item 5.1 of the Annual Report 2020.