

Code of Business Conduct

IGEA Pharma NV aims to create value for its stakeholders in a sustainable way emphasizing its core values: human, environmental and economic. This means that IGEA Pharma NV commits itself to respect People, Planet and Business Objectives. Those Three Pillars represents our guidelines on how we conduct business and interact with all stakeholders.

IGEA Pharma NV wants to help today's society to approach and solve some of the most critical problems in today's public health. IGEA Pharma NV uses its expertise, scientific capabilities, and unique competencies to offer innovative solutions for long-lasting public health problems.

People, Planet and Business Objectives represent the three pillars as well as the basis for our Code of Conduct providing guidelines on how to interact with all parts involved directly or indirectly with IGEA Pharma activities.

Purpose

Our purpose provides a better understanding of what IGEA Pharma aims to achieve.

Our purpose is to improve our living expectations both from a qualitative and quantitative point of view by offering innovative solutions for the prevention and the treatment of long-lasting public health problems.

Thanks to unique knowledge, know-how and distinctive scientific capabilities we can answer unmet needs particularly in Health, Living Conditions, and Well Being.

IGEA Pharma is strongly committed to capitalize its unique assets and provide a tangible effect to individual and collective people's quality of life.

IGEA Pharma wants to offer people a better future and our Three Pillars represents our standard to achieve this challenging objective.

IGEA Pharma strongly believes that only by taking into careful consideration our Three Pillars we can expect a long lasting and sustainable relationship with our customers, employees, suppliers, shareholders and any party will decide to partner with us to make a better future.

Core Values

Our purpose is creating value in the respect of our Three Pillars: People, Planet and Business Objectives.

People represent a core value for IGEA. For this reason, IGEA aims to respect, attract and maintain people capitalizing on diversity. IGEA believes that all kind of diversity can provide the company with a unique value in the short and long term.

The planet is a source of richness and well-being for the humanity. IGEA Pharma believes that respecting and protecting the Planet is not a choice, but an obligation. For this reason, IGEA Pharma wants to conduct its business keeping the Planet as a priority for the current and the future generation.

IGEA Pharma's Business Objectives aim to create and maintain a sustainable growth in the short and long term. Because of this IGEA Pharma expect to maximize the interest of any stakeholder maintaining the above-mentioned Core Values as a key guideline in every day's activities.